

NAREIM Legal & Compliance Meeting

17 - 17 Nov 2020

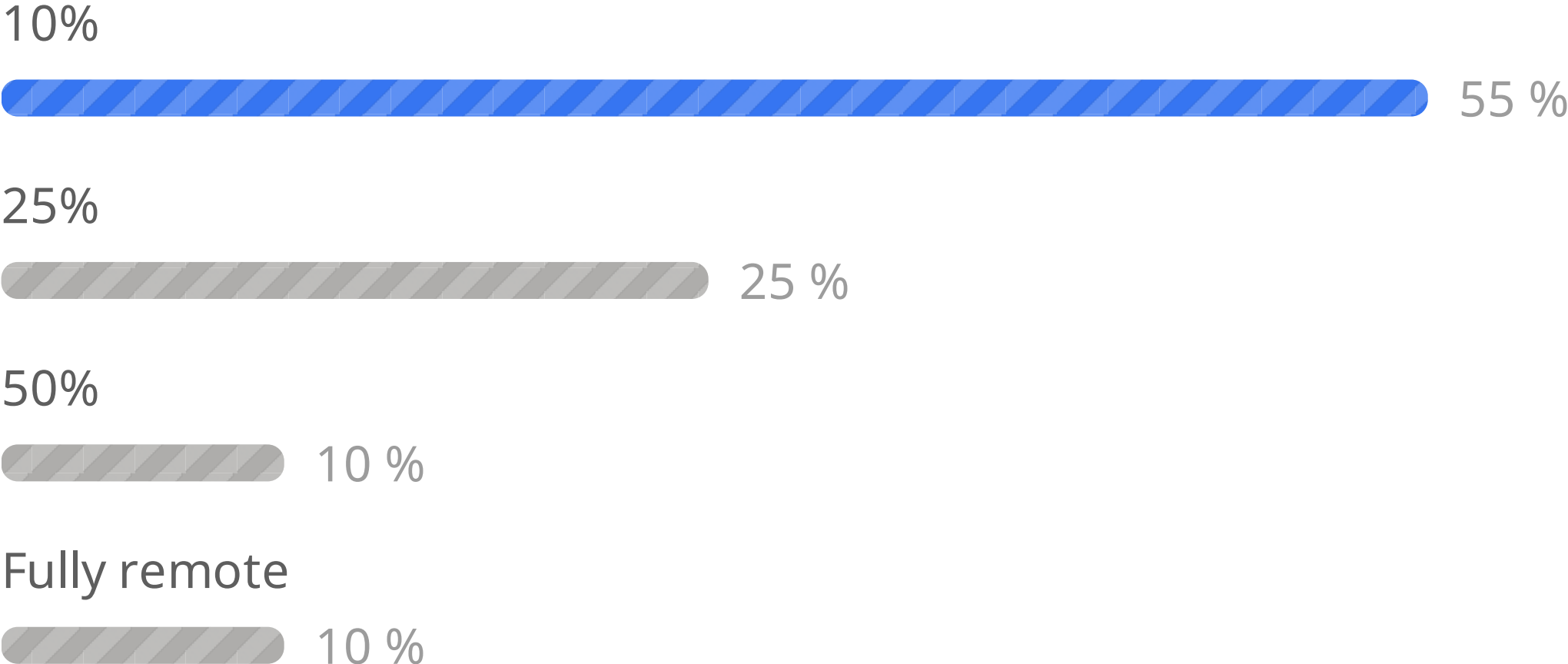
Poll results

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- What percentage of your employees are currently back in the office?
- If you were to reopen next week, how will the majority of employees feel about returning to work?
- What is your target date for having at least 50% or more of your workforce back into the office?
- Are you offering flexible work schedules more permanently?

What percentage of your employees are currently back in the office?

020



If you were to reopen next week, how will the majority of employees feel about returning to work?

0 2 3

I cannot return to the office at this time



I would prefer to come back after public distribution of a vaccine



I would prefer to come back later or on a partial schedule



I am comfortable to come back when asked



Can't wait, I'll pack my stuff tonight



What is your target date for having at least 50% or more of your workforce back into the office?

0 2 1

January 4



End of Q1



End of Q2



Q3 and beyond



Are you offering flexible work schedules more permanently?

0 2 3

Yes



No

